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Notably, this substructure is gendered masculine, with the interests of men at its center. Therefore, gender inequality stems from the very organization of bureaucracies rather than being produced solely by the actions of particular gendered individuals enacting gendered

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*Gendered Organizations - Sociology of  
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This chapter discusses a number of issues related to gender in organizations by presenting an overview of many of these issues. It examines the patterns of work,

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especially shifts in labor force participation, and the related factor of occupational sex segregation and its effects.

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In organizations, they include at least four

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categories of social phenomena that either uphold or contest the value of (some) men above women, masculine above feminine, thereby either reinforcing or challenging traditional interpretations of what it means to be male or female.

*Theories of Gender in Organizations: A*

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*New Approach to ...*

Men Engage Alliance is a global alliance consisted of many country networks that are spread across many regions, hundreds of non-governmental organizations and the UN agencies, working towards advancing gender equality and justice, human rights and social justice, with a mission to



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achieve a world in which all people can enjoy healthy and equitable relationships and their full potential.

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equality, justice and peace. Gender equality is such a basic human right. Many organizations are working day and night to solve the inequality between men and women.

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masculinized. This gives men an unacknowledged and unearned advantage. As a result, women face additional challenges in the workplace. Masculinity has potential dysfunctional consequences for men and their health, for families, for organizations and for society.

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issues related to sex and gender in work settings have become increasingly important and complex. Research addressing sex and gender in the workplace is conducted in several distinct disciplines ...

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